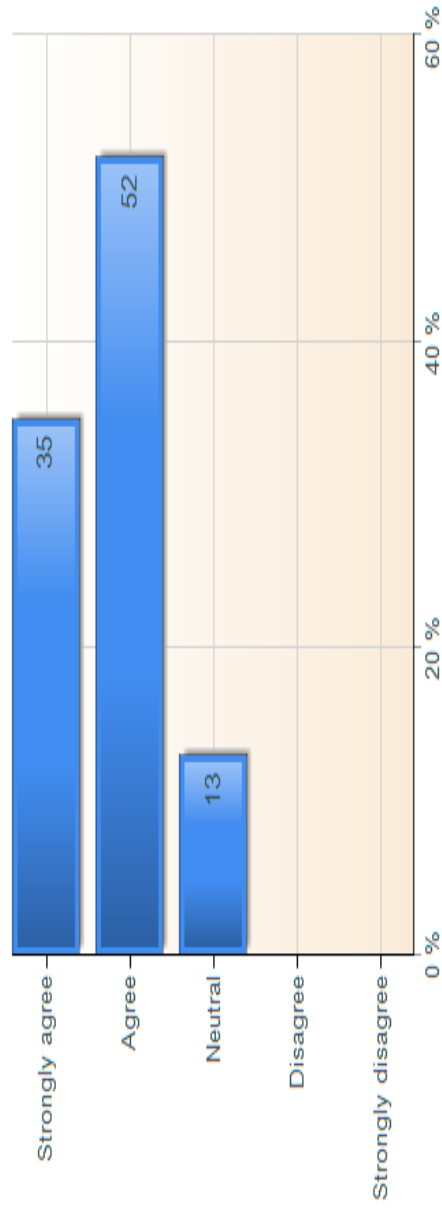
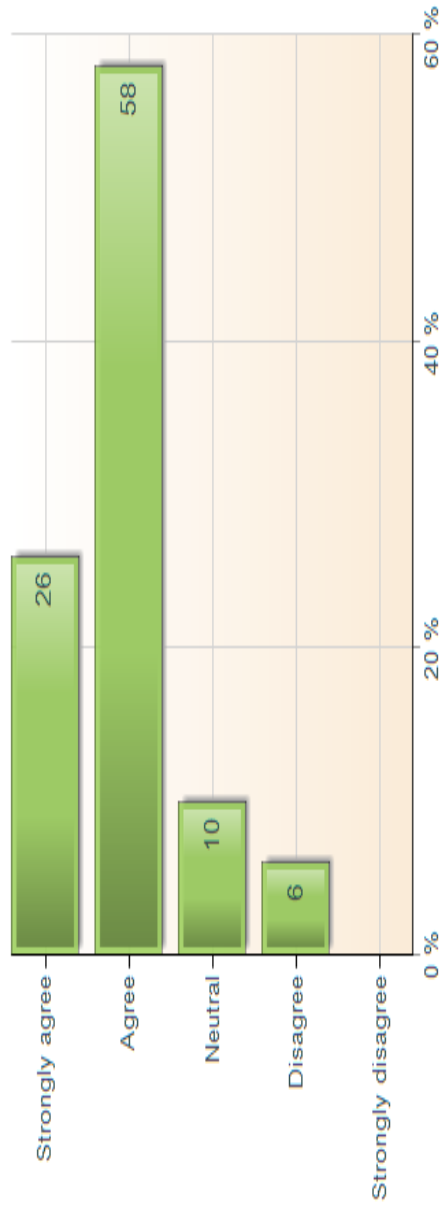




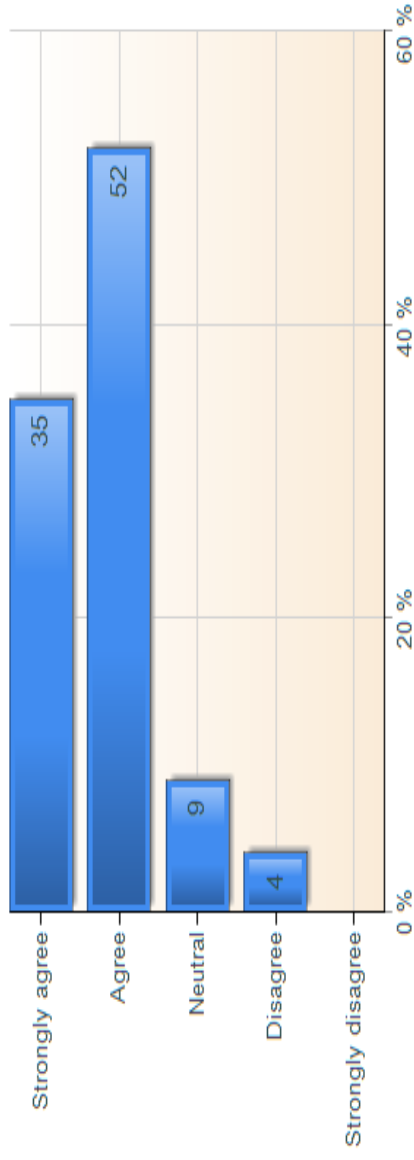
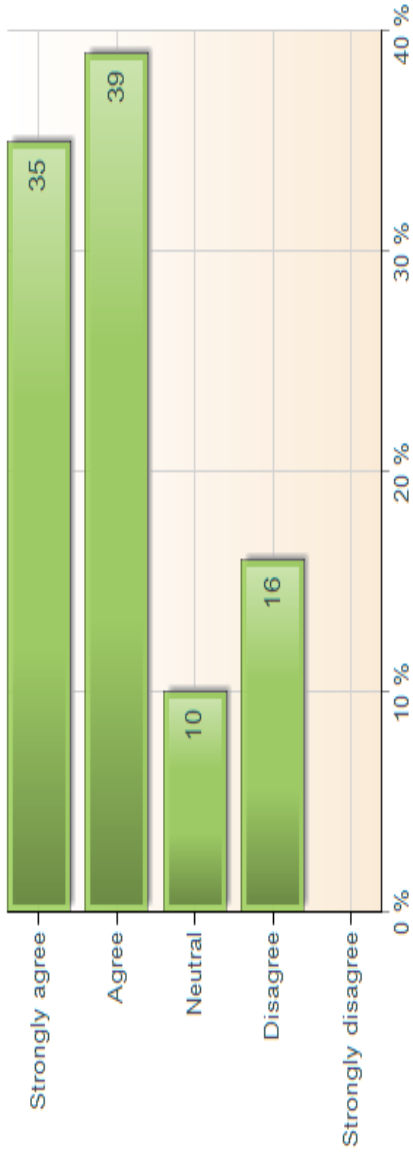
On-boarding: Today's Most Effective Talent Management Strategy?

Jackie Linton – Aramark
Nancy Reardon – Campbell's Soup
Anita Simmons – Lee Technologies
Sara Slitt – Aetna
Michael Watkins – Genesis Advisers

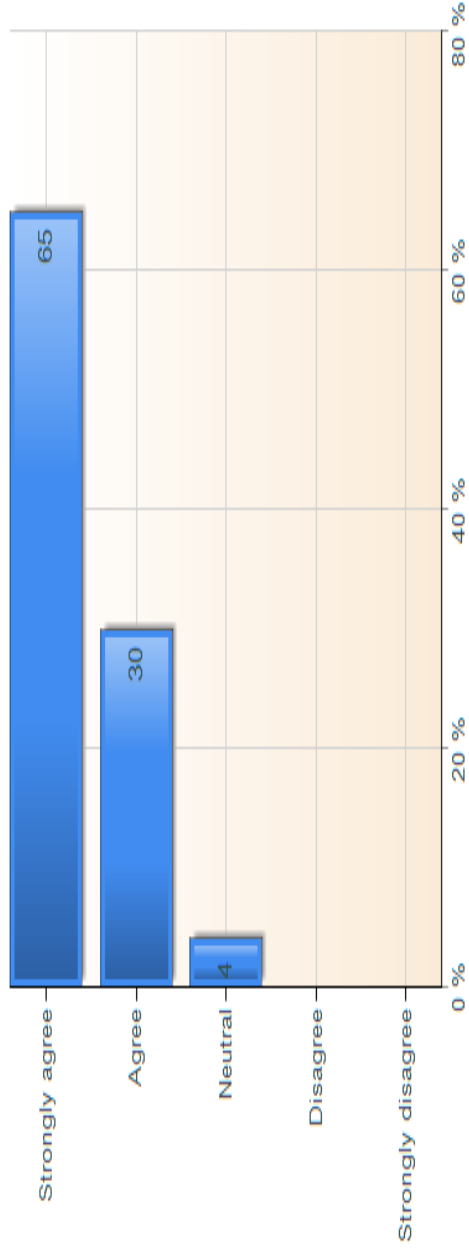
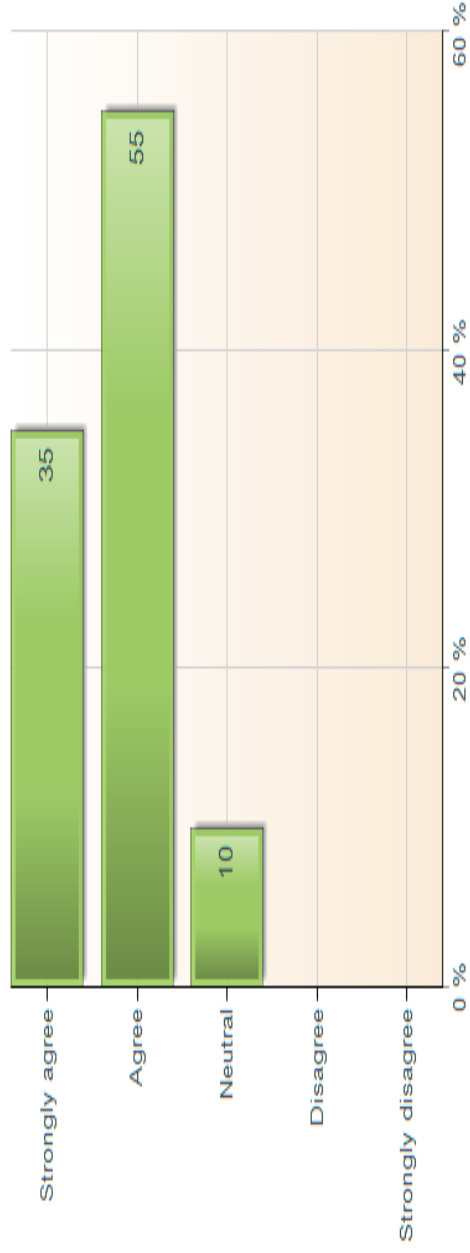
“Transitions into significant new roles are the most challenging times in the professional lives of executives.”



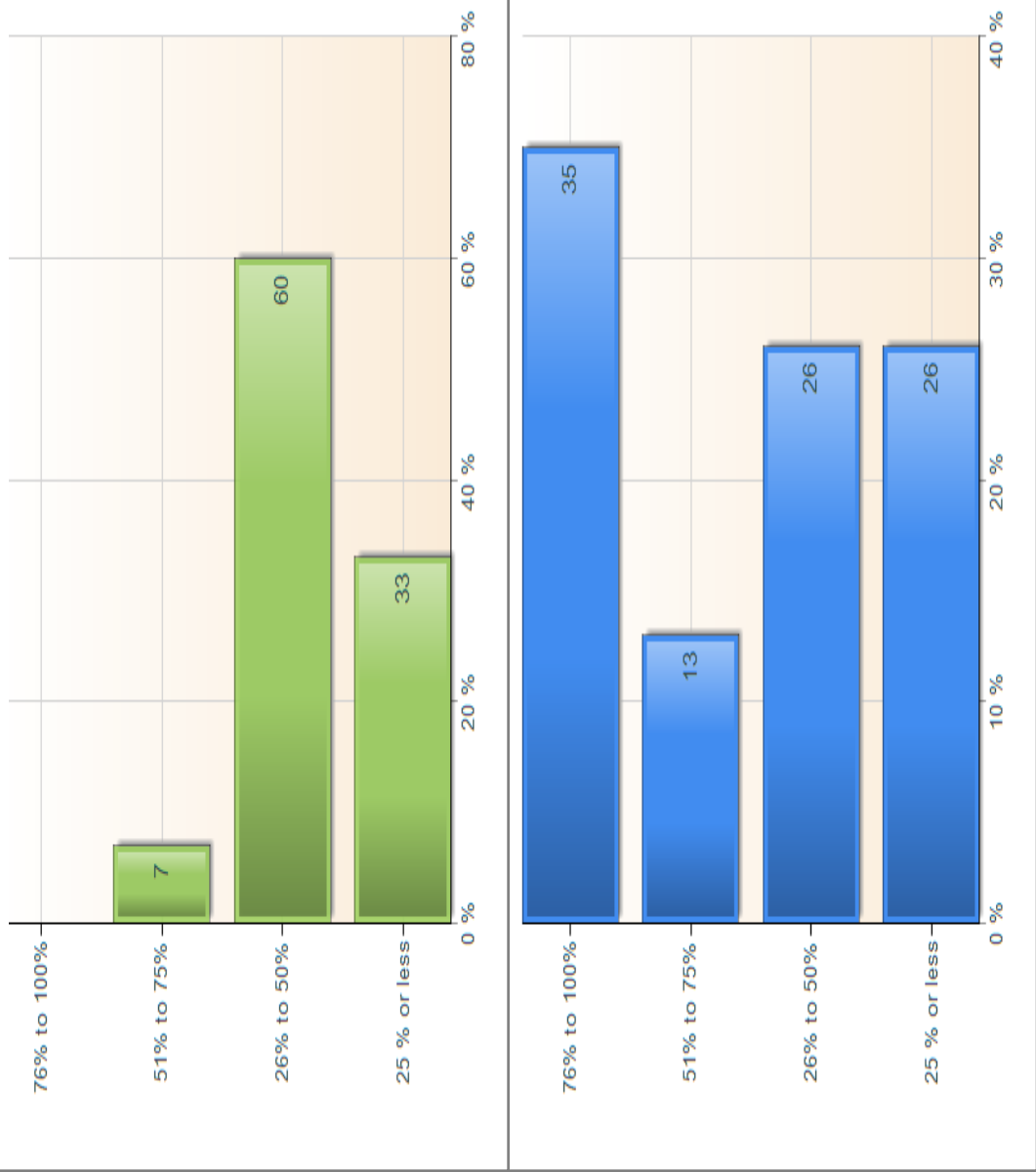
“Success or failure during an executive's first six months in a new role is a strong predictor of overall success or failure in the job.”



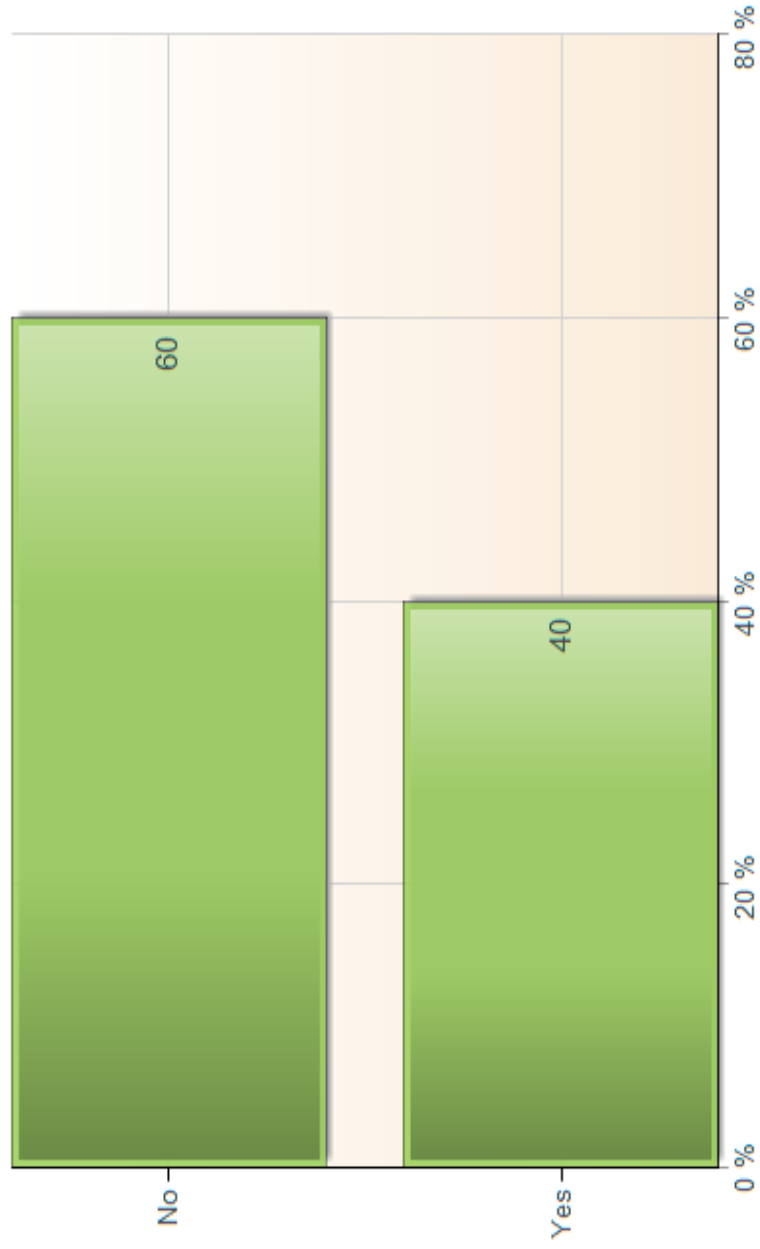
“On-boarding significantly increases the likelihood of success.”



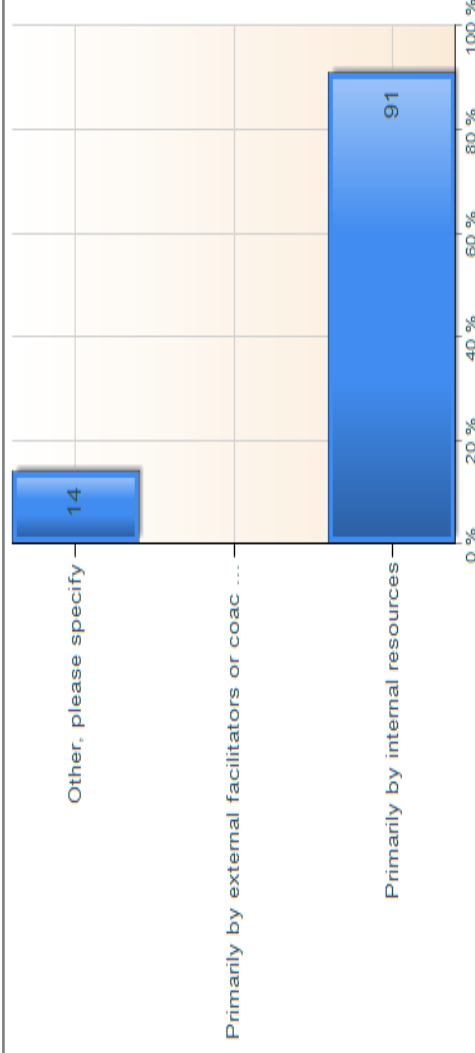
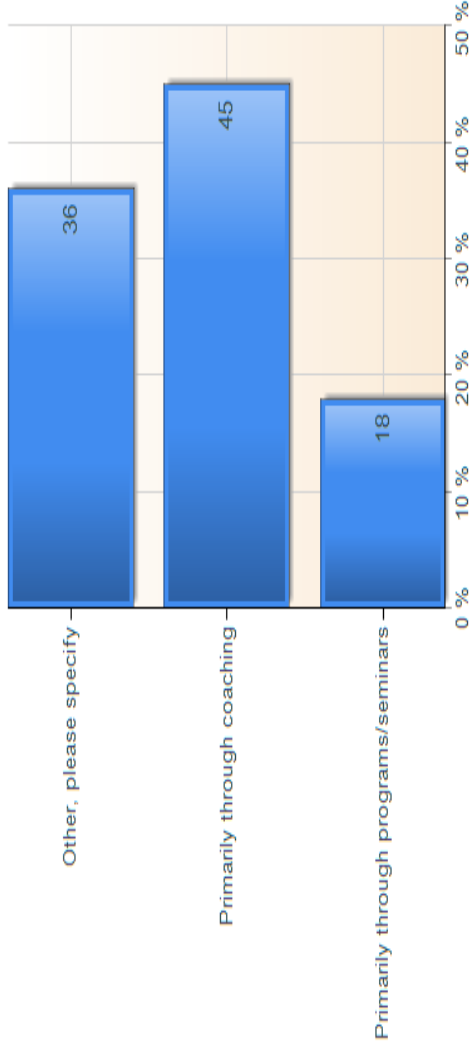
Percentage of executives getting on-boarding support



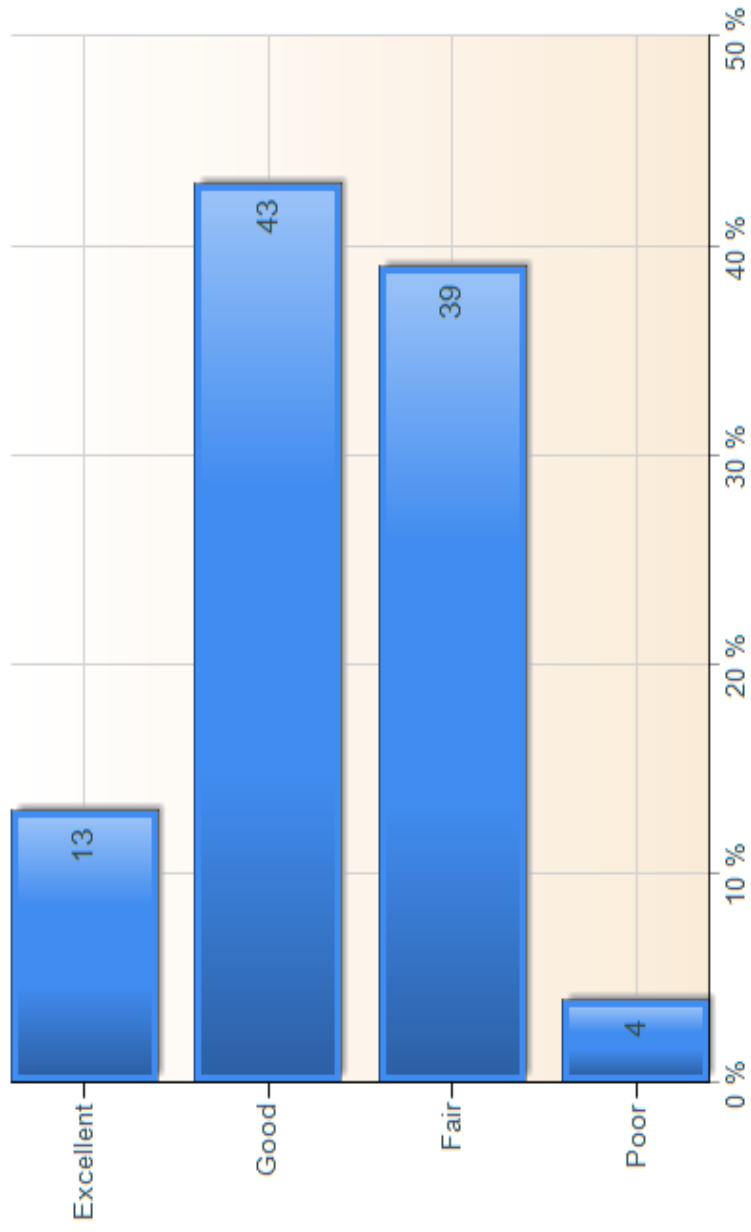
Does your firm offer on-boarding programs or on-boarding coaching to client companies?



Deployment of in-company on-boarding processes.



Effectiveness of in-company on-boarding processes.



Four Key Questions

1. What's the right support to offer at the right time and why?
2. What are the key roles that people need to play – internally and externally – in the on-boarding process?
3. How should on-boarding be linked to recruiting?
4. How should the effectiveness of on-boarding processes be measured?

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Thank You

