



Why has the International Association for Corporate & Professional Recruitment (IACPR) thrived for 34 years? It is the passion of our members: for being the best at what they do, the insights and networking they gain and the open dialog we foster.

"As an IACPR founding corporate member, PepsiCo has long held the belief that understanding both sides of the search process leads to building stronger relationships, resulting in higher quality results. The collegiality and sharing of ideas at IACPR continue to refresh our approach, ensuring our ability to attract top talent through a differentiated candidate courtship." **Paul Marchand, VP Global Talent Acquisition, PepsiCo, Inc.**

"The IACPR offers a compelling combination of executive search and corporate talent management professionals. These are the people I want to know throughout the industry, these are the people who are true peers, these are the people I can learn from." **Eileen Finn, Principal, Eileen Finn Associates**

"I became a member over ten years ago, attracted to the strong content of the meetings. And the quality of the topics and of the speakers continues to draw me. You can't find this level of dialog among very senior recruitment professional anywhere else." **Richard Tibbetts, Managing Director, Chief of Human Resources, Putnam Investments**

"I am proud of my 20-year affiliation with the IACPR. While it has evolved over the years, it continues to provide a dynamic forum of idea exchange between leaders from both the corporate and executive recruiting arenas. The relationships I have formed have also proven to be substantial and long-lasting." **Greg Coleman, Managing Director, Boyden Global Executive Search**

"The global conference was really an incredible event. It was a closed environment where both the corporate HR and recruiting sat side by side with external search firms and discussed how to work smarter, better and closer together, achieving goals in the companies' best interest. It was a really interesting brainstorming event and sharing of ideas." **Keith McIlvaine, Head of Recruitment, Vitaulic**

"Webber Kerr is a strong advocate of the IACPR. The organization combines current, relevant information with a collaborative environment of credible industry professionals." **Adam Lloyd, President, Webber Kerr**

"IACPR is a unique forum where I've met and learned with people I consider indispensable partners in advancing best practices in executive recruiting." **David Lord, Founder, Executive Search Information Services & Executive Search Academy**

"IACPR brings together in one association the combination of continual learning, open and honest sharing with a trusted peer group and lifelong friendships that have each enriched my life in invaluable ways. IACPR has truly allowed me to finally find my professional tribe." **Clark Waterfall, founder, BSG Team Ventures**

"IACPR provides quality conferences year after year, offering top- notch speakers, a terrific opportunity to network and the ability to gain valuable insights from subject matter experts. With the IACPR, senior talent acquisition leaders, from both search and corporate environments, leverage knowledge and experience and cultivate long standing relationships." **Kathleen Gioffre, Global Vice President - Talent Acquisition, Gartner, Inc.**

"The IACPR Conference offers an essential opportunity to learn about contemporary issues impacting talent officers and professional search consultants today. While time for relationship building is always beneficial, that experience moves from 'valuable' to 'invaluable' when substantive content is introduced, and meaningful perspectives are incorporated. The IACPR conference consistently delivers on these dimensions." **Jason Hanold, Managing Director, Hanold Associates**

"The IACPR provides opportunities to share, argue and learn in the company of very senior external and internal recruiters. You get to see both perspectives. It's a chance to work collectively together toward a new generation of executive recruiting and a new model for search – through the cohesion the IACPR offers its members." **Simon Mullins, Director of Executive Recruiting, Microsoft**

"Over the years, I have forged a number of valued personal and professional friendships with colleagues I have met through the IACPR. These are the people I regularly turn to for advice on business issues and insights into key talent management challenges. This, of course, is no surprise to those of you who have been involved in the organization in the past – the loyalty and commitment of IACPR members are a hallmark of the organization." **Jeremy Eskenazi, Managing Principal, Riviera Advisors**

"Because of the tremendous intellectual property resident in the organization, you gain not only strong professional development and stimulating new ideas -- but also friendships for life." **Nancie Whitehouse, Principal, Whitehouse Advisors**

"I value my IACPR membership for the networking with peers in the recruitment community and for the insightful topics that the IACPR Global Conference delivers each year. For Deutsche Bank, this is an opportunity to connect to progressive thought leadership in the field of recruiting." **Laura Cantatore, Regional Head of Talent Acquisition for the Americas, Deutsche Bank**